



## The Instructor Development Program at Poseidon Divers, Dahab

This fact sheet will tell you all about the Instructor process at Poseidon Divers. It will give you an insight into why everyone who has taken an IDC at Poseidon is now an Instructor, and why we qualify over 100 people with Instructor ratings every year.

We were the first PADI Career Development Centre in Dahab, highlighting our success rate above normal IDC Centres. This award is not given out often and it is a show of faith in the quality of our training by PADI. Our support for you is second to none and you will not find such an experienced and successful team in the rest of Egypt ! Additionally one of our Course Directors was awarded the top Platinum Status in the Frequent Trainer Program two years running. Less than 50 Course Directors in the world hold this status – two really good reasons to read on and have confidence in us when making this very important decision. Not all IDC's are the same .....

We have 2 Course Directors with an international team speaking English, French, Arabic, and a selection of other languages. Our biggest jewel in the crown is that we are the most successful in that our pass rate is the highest in town.

We assist you with work placement after the IDC and we are part of a network including SE Asia. In fact most of our own instructors came through the IDC at Poseidon. With over 25 years diving experience in our CD's, the highest pass rate, job placement, an international team, and guaranteed fun – what else is there to think about.



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# Poseidon Divers

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All over the world, IDC's cover the same topics, which are regulated by PADI standards, and the main differences lie in the details. We have the ability to run extra water sessions at the drop of a hat unlike in Europe where it can take a marathon effort to plan them, and we guarantee clear water, huge quantities of marine life and fun in the experience. Poseidon has always set the trend, and we aim to keep the IDC's up to date through constant innovation. Some of the unique aspects of the Poseidon IDC beyond others include;

1. Due to EFR Instructor being a pre-requisite for entry to the IDC we have scheduled a course before the IDC.
2. Due to the IE's focus on testing Instructor Candidates on courses beyond Open Water, we added additional sessions where we focus on Advanced Open Water and Rescue Diver skills.
3. We have a well structured course that includes a prep element that is an essential part of our IDC. as there is no course that reviews theory or corrects a skill circuit after you have become a Divemaster. With the IE now including such skills as lift bag use, the prep course is important to cover some of the advanced skills that you may not have much experience with but are still required to teach them on an IDC. It also includes some of the basic skills within the Advanced and Rescue courses that you may have to perform at the IE.
4. The Knowledge Development portion of all courses is held in our well equipped classroom. It is equipped with TV, DVD, computer and projector. The Dive centre is located metres from the confined and open water areas – which means we can adapt our schedule to changes at a moments notice.
5. We have put in MSDT Prep within some of the IDC packages (see the costs section) – you can leave us with 6 Instructor ratings, not just one ! MSDT is explained in further pages.
6. We focus on pocket mask use as this is a testing area within the IE, and an important element of diver safety
7. We add extra presentation sessions as we want you to go to the IE totally confident - whatever you are asked to demonstrate
8. If you are crossing over from another agency or you are an Assistant Instructor already, you may just take the OWSI section. We want to guarantee your success, so we ask you to do the full IDC but you only pay for the OWSI – essentially a free AI course.
9. We offer you the chance to team teach an Open Water and an Advanced course after the IE to allow you to settle in to teaching gently with experienced assistance.
10. We will help with work placement afterwards

We want you to be a great PADI Instructor, and not just be able to pass an IE.

The complete program is conducted in English, and our Course Directors are British, and very experienced and highly regarded, with a diving media and expedition background as well as training. Our Staff Instructors are also trained to extremely high standards ensuring you will always have good advice around you.

We recognise the importance of teamwork and support, and with this in mind we will aim to get the group working together from day one. We'll always be there to support you in this, and whatever you are doing at whatever time, you'll always be able to refer to one of the experienced Poseidon team.

The best advert Poseidon has is the word of mouth referrals we receive from all our previous candidates. The centre has been founded on its professionalism and equally as important, its atmosphere. We are not a massive multinational, but a medium sized group of centres in a very relaxed town that understands that you have a burning ambition to teach diving, but that also you are keen on the lifestyle as well - we will do our utmost to



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give you an experience you will love. We will also ensure that at least one of us is there all the time during your IE so that we can help you with any logistical issues.

Finally – we have an outstanding record – and not just in our unbeaten pass rates, just ask anyone who has taken the IDC with us, it will be hard to find anyone who has done a Poseidon IDC that hasn't loved the experience. Diving is fun, and the training should be also.

Why come to us – Our experience, Our success rates, Quality of teaching, Value for money, Our atmosphere – that's all .....

**Ed Poore & Matt Smithson**

**PADI Course Directors**

**TDI/DSAT Advanced Trimix Instructor Trainer**

**RYA Powerboat Instructor**



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## The Instructor Process @ Poseidon

Our aim at Poseidon is not only to give you the best chance of passing an IE but the opportunity of becoming the best diving educator possible. Here are the Key elements of our IDC in the order that they happen. See the costs section for which modules are included in which Packages.

### Module 1 – 1-2 days – PADI EFR Instructor

We hold the EFR Instructor course prior to the IDC, and it is a requirement you hold this rating prior to taking the IDC. This is included in the EFRI and MSDT Packages. (You must hold EFR Primary and Secondary Care rating that is within 24 months as a prerequisite to becoming an EFR Instructor

### Module 2 – 10 days – IDC including Prep

We integrate the prep work into the IDC where we refresh areas of theory that are in need, and focus on key continuing education skills such as lift bag use, and knot tying. This prep element is included in the price of the IDC, and we regard it as an essential component for the Poseidon IDC. **We also teach the online module available under PADI's e-learning here for those that haven't had time to take the online option – again, at no extra cost.**

The PADI IDC provides a professional learning experience in which you will learn how to teach diving, utilizing the most successful program in diving – the PADI system of diver education. Not only will you learn how to teach in the classroom, confined and open water environments, you will also learn how to effectively use PADI's teaching aids and instructional support material. When you complete the PADI IDC, you will have been trained and prepared to attend a PADI Instructor Examination, the final step towards your Instructor certification.

During ten days you will learn how to effectively teach diving courses following the training standards and the philosophy of PADI, about 50 hours of the program are lessons presented by the Course Director and IDC Staff Instructors. You will normally have to teach 4 Knowledge Development sessions, 4 Confined Water and 2 Open Water. It is Important to know that you have to achieve pass scores in the IDC before participating in an IE, and also demonstrate a mature and appropriate attitude to fellow candidates. Teamwork is vital and we do all we can to ensure that the bonding process happens as early on as possible.

### Module 3 – 2 days – Instructor Examination

After successful completion of the IDC you must then successfully complete an IE where you will be evaluated on; dive theory, knowledge development teaching, confined-water teaching, open-water teaching and general diving skills and professionalism. The PADI IE is held over two days in Dahab - PADI Headquarters staff conduct the IE and on successful completion of the IE, you receive the PADI Open Water Scuba Instructor rating. This part of your program is controlled by PADI Examiners and not by dive centre staff.

The IE is broken down into classroom and water work, and you must perform successfully in the following areas:

#### Classroom

- Five-part theory exam on Physics, Physiology, Equipment, Skills and Environment, RDP Table and Wheel. 60 multiple-choice questions.
- PADI Standards and Procedures exam, open-book, 50 multiple-choice questions.

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- Perform one knowledge development prescriptive teaching presentation.

Confined Water

- Demonstrate five teaching skills (Skill Circuit).
- Perform one confined water presentation

Open Water

- Perform a rescue scenario
- Perform one integrated open water teaching presentation (two skills).

You must successfully complete all parts of the PADI IE to qualify for and receive the PADI Open Water Scuba Instructor rating.



Module 4 – 3 days – MSDT

When you finish the IE you are qualified to teach Open Water to Divemaster, and when you have certified 25 divers you can apply to also teach some specialties which can take some time. This course gets around all of that and qualifies you in 5 Specialties IMMEDIATELY meaning you have more to offer than the average new Instructor. We offer EANx Instructor, Navigation Instructor, Deep Instructor, Boat Instructor, Naturalist Instructor. This is included in the MSDT Package.

Module 5 - Optional team teach experience.

At Poseidon we give you the opportunity to start your teaching career with a little extra help from someone with more experience. Once you have completed the IE you will, if you wish, get the opportunity to assist one of the Poseidon instructors on an Open water course and an Advanced open water course. During these courses you will be gently introduced to real students! Take this opportunity to gain some real hands on experience without the worry that you are completely on your own.



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## Prerequisites for the IDC

To take the course, you must ensure you meet the following pre-requisites

1. Be certified as a PADI Divemaster or hold a leadership level certification with another recreational diver training organization – examples are an instructor member in good standing with one of the following organizations: BSAC (Club Instructor or higher), CMAS (one star Instructor or three star diver), FAUI, IDEA, NAUI, SSI, SAA (Instructor Grade 2 or higher).
2. Be at least 18 years old.
3. Be a current EFR Instructor – we can do this for you
4. Be fit for diving and submit a Medical Statement for a diving medical examination conducted within the past 12 months. A licensed physician must sign the form and state that the candidate is fit for diving. The physician signing the form may not be the applicant.
5. Have been a certified Open Water diver for at least six months and have completed and logged at least 100 open water scuba dives (as documented in the individual's log book) and have documentation of experience in deep, night and navigation diving.
6. Submit proof of CPR and first aid training within the last 24 months
7. Submit documentation of any equivalent certification for entry level, advanced, rescue and leadership-level issued by another recreational diver training organization. (PADI Members who have these records on file at PADI do not need to resubmit.)



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## Costs

There are a number of items needed for the IDC, and for your life as an Instructor. Any materials you require can be purchased through us if required – just send us a list in advance and we can send you the costs, but some of them you may already have. The table below shows you the materials that you must personally have with you during your IDC – we are not allowed to loan you these by PADI Standards unfortunately.

It is vital you have the latest Instructor Manual version which is fully updated from Training Bulletins, and also your own personal new Guide to Teaching Workbook – this has a sticker on that makes it unique, so please don't borrow either of these manuals.

Please note that all fees to PADI are listed and you must pay these directly to PADI by your credit card. At the start of the IE you will have to fill in some more paperwork – they will ask you to include your credit card number to make the payments to them. Unfortunately this is the only way to pay the fees to PADI - they will not accept cash or cheques.

### the costs you need to consider...

#### Materials

*All Packages require you to own ALL of the following which you must bring on day one:*

- PADI Open Water Diver Manual, Adventures in Diving Manual, Rescue Diver Manual, Divemaster Manual
- PADI Diving Knowledge Workbook, Encyclopaedia of Recreational Diving
- PADI Instructor Manual - latest edition with decal
- PADI Guide to Teaching Workbook with decal
- PADI RDP Table, Electronic RDP Multi Level (eRDP ML)
- PADI Confined Water Lesson Planning Slate, Open Water Lesson Planning Slate
- PADI Skill Practice & Dive Planning Slate, Open Water Cue Cards, Confined Water Cue Cards
- PADI Adventures in Diving Cue Cards, Rescue Diver Cue Cards, Divemaster Cue Cards
- PADI Open Water Course Quizzes and Exams, Rescue Diver Final Exams, Divemaster Final Exams
- PADI Speciality Instructor Manual
- EFR Instructor manual

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*Prices below do not include materials or certification – they are courses only.*

**Course Tuition Fees – IDC MSDT Package €1399**

- EFR Instructor (Module 1)
- Poseidon IDC Preparation Course and PADI Instructor Development Course (Module 2)
- IE Guidance (Module 3)
- Master Scuba Diver Trainer Prep Course (Module 4)
- Team Teach Experience (Module 5)
- FREE – up to 4 weeks accommodation in Divers House shared room
- FREE - Return transfer to Sharm el Sheikh airport

*Note: we will also refresh your EFR provider for free if it is out of date.*



**Course Tuition Fees – IDC EFRI Package €1199**

- EFR Instructor (Module 1)
- Poseidon IDC Preparation Course and PADI Instructor Development Course (Module 2)
- IE Guidance (Module 3)
- Team Teach Experience (Module 5)
- FREE – up to 3 weeks accommodation in Divers House shared room
- FREE - Return transfer to Sharm el Sheikh airport



**Course Tuition Fees – IDC FASTRACK Package €999**

- Poseidon IDC Preparation Course and PADI Instructor Development Course (Module 2)
- IE Guidance (Module 3)
- FREE – up to 3 weeks accommodation in Divers House shared room
- FREE - Return transfer to Sharm el Sheikh airport

**Fees Paid DIRECTLY to PADI by candidates credit card only (\*VAT applicable @ 20% if EU resident)**

Instructor Exam (IE) Fee to PADI -	All Packages	€490
IDC Application Fee to PADI	All Packages	€138.5
5 MSDT Inst. Application Fees to PADI	MSDT Package only	€160
EFR Instructor Application Fee to PADI	EFRI & MSDT Packages only	€87



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In order to be prepared for your IDC you need to make sure that you have completed the tasks in our list of 'next steps' prior to starting the IDC.

Once you have decided to take the IDC there are a few things you need to focus on.

1. FILL IN OUR IDC CHECKSHEET AND SEND BACK TO US WITH YOUR BOOKING
2. Ensure you meet the prerequisites listed previously
3. If you are not a CURRENT EFR Instructor then book in to take the Instructor level course **prior** to the IDC Prep — prerequisites are Primary / Secondary provider. Chose our EFRI or MSDT Package to do this
4. Decide on which of the 3 Packages best suits your needs
5. Ensure you have the required materials, and that they are up to date and bring them with you, or contact us to reserve the materials you wish to purchase. This is necessary to ensure we have them in stock.
6. Complete all the Knowledge Reviews in the Instructor Candidate Workbook prior to the start of the course
7. Complete the Standards Exam and Theory exams in the Instructor Candidate Workbook
8. Practice your skills in the water to get to demonstration quality, including pocket mask use and rescue skills.
9. **Revise theory using the Diving Knowledge Workbook and Encyclopaedia of Recreational Diving, and re-sit the Divemaster exams until you are getting 100%.**
10. Review and Practice knot tying from the Search and Recovery Adventure Dive
11. Update your Instructor Manual with the latest Training Bulletins
12. Re-read Open Water, Adventures in Diving and Rescue Diver manuals and watch the PPB, Rescue Diver and Search and Recovery DVD's
13. Revise recovery skills from Rescue Diver course i.e. panicked diver at surface
14. Complete the 4 EFRI Knowledge Reviews if taking the EFRI course **prior** to the IDC
15. Practice with the eRDP ML and RDP Table
16. Get a signed medical (this can be done once you arrive in Dahab for around €30).
17. Get your paperwork together — we will need the following details for EVERY level of course: Open Water, Advanced, Rescue, EFR, Divemaster or their equivalents, and where it is not a PADI qualification we need a photocopy of both sides of the card:
  - a. Instructor Name and Number
  - b. Centre Name and Number
  - c. Date of Certification
  - d. Your Student Number
18. Get 4 passport photos.
19. Photocopy proof of your 100<sup>th</sup> dive from your log book.
20. Write one short paragraph of your dive history which should include your diving experience, likes and dislikes.



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If you are well prepared you will gain optimum benefit from the teaching exercises and presentations and from the staff presentations during the IDC. Often Instructor Candidates come ill prepared to start the course, which can make the course harder.

The most common reason a candidate is ill prepared is that several years have passed since their Divemaster training or that their training was insufficient in some areas. Candidates who are already working in the diving industry are often not prepared enough or have a totally wrong perception of what is expected from them during the IDC. You are expected to have already mastered the skills to date and your theory knowledge should be very good as no time is available for re-learning once the IDC starts. Contact us if you have any questions though.

**WE RESERVE THE RIGHT TO DEFER YOUR COURSE IF YOU ARE NOT FULLY PREPARED IN LINE WITH THIS GUIDANCE, ESPECIALLY WITH REGARDS TO THEORY KNOWLEDGE**



## Schedule

Poseidon IDC's run 5 times a year in line with the externally held PADI Instructor examinations. Have a look at the Poseidon IDC schedule at the back to see which dates suit you best – don't forget you need to arrive a couple of days before the start of the IDC prep course to make sure you are completely ready to start the IDC especially if you need to borrow some books to complete the knowledge reviews in your Instructor candidate workbook, or take EANx, CFC, or EFR Provider courses.



## What happens if I fail the IDC or IE ?

No Centre or Course Director, no matter how good they are, can guarantee your success during the IE. You are responsible for your own success because no one will be there in the future when you train divers. If you prepare yourself, participate in a good program and put a lot of effort into it, success should automatically follow.

You are able to make up parts of the IE if you fail by attending another IE and only paying for those particular modules. If you fail more than 2, then you have to re-sit the full IE.

We are confident that you will succeed and are willing to commit that if you have taken both the AI and the OWSI parts of the IDC with us and had a recommendation from the Course Director to attend the IE, and do fail the IE then you can re-sit all or part of a 2nd IDC at absolutely no cost to you – and **we will pay for your 2nd IE** (as long as taken in Dahab and you have a recommendation to attend).

## I don't meet the pre-requisite qualifications – what are my options?



At Poseidon we can train divers of all levels to become PADI instructors. We have a range of career development packages that will take you from the complete beginner to a PADI professional. If you are not yet ready to participate in a Poseidon IDC then please contact the Poseidon office at [info@poseidondivers.com](mailto:info@poseidondivers.com) and they can send you further information on our Poseidon packages and the courses you need to take to reach you ultimate goal.



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We have a 6 month package for those of you with more time which will allow you to go from beginner to highly qualified Instructor, gaining experience along the way

## Optional Courses

There are a number of optional courses around the IDC – EFR Primary and Secondary Care Provider, EFR Care for Children Provider and EANx Diver, which are offered in order to meet prerequisites for the IDC, EFRI and MSDT respectively, and EFR Instructor which is mandatory to take prior to the IDC – all of these run prior to the IDC, and require additional fees.

## Emergency First Response Instructor.

The EFR Instructor course is a very important course and instructor certification to have. All students must be CPR trained before progressing through Rescue Diver, therefore an OWSI who is able to teach the EFR and CFC courses is a far more employable Instructor.

## Master Scuba Diver Trainer Prep.

A Master Scuba Diver Trainer is an experienced PADI Instructor who has certified at least 25 PADI divers and has at least five PADI Specialty Instructor ratings. Dive centres and resorts worldwide are looking for staff that are able to teach specialty diver courses. To reach this level you must certify 25 divers, and you can then apply for 5 Specialty Instructor ratings at €40 each – a total of €200. This rating is required if you wish to advance through the PADI system to IDC Staff Instructor.

With us we include the MSDT Prep course in the MSDT IDC Package – it includes Deep, Nitrox, Navigation, Naturalist and Boat (these are set as part of the inclusive course and are not changeable). By taking this course now you can actually teach the Specialties immediately after the IE and not wait until you have the 25 certifications – this allows you to have 5 additional ways to earn the 25 certifications to allow you to become MSDT !!! Save money, get to MSDT quicker, and be more marketable by taking the MSDT option



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## Poseidon 2014 IDC Schedule

### IDCPOS0114

<b>IDC staff instructor</b>	
February 19 <sup>th</sup> to 28 <sup>th</sup>	IDC Staff Instructor Course
<b>prerequisite courses</b>	<i>Optional courses based upon modules being</i>
February 17 <sup>th</sup> to 18 <sup>th</sup>	Emergency First Response Instructor
<b>IDC</b>	
February 19 <sup>th</sup> to 28 <sup>th</sup>	Instructor Development Course
<b>IE</b>	
March 1 <sup>st</sup> to 2 <sup>nd</sup>	Instructor Examination
<b>continuing education</b>	
March 4 <sup>th</sup> to 6 <sup>th</sup>	Master Scuba Diver Trainer Prep Course

### IDCPOS0214

<b>IDC staff instructor</b>	
April 3 <sup>rd</sup> to 12 <sup>th</sup>	IDC Staff Instructor Course
<b>prerequisite courses</b>	<i>Optional courses based upon modules being</i>
April 1 <sup>st</sup> to 2 <sup>nd</sup>	Emergency First Response Instructor
<b>IDC</b>	
April 3 <sup>rd</sup> to 12 <sup>th</sup>	Instructor Development Course
<b>IE</b>	
April 25 <sup>th</sup> to 26 <sup>th</sup>	Instructor Examination
<b>continuing education</b>	
April 16 <sup>th</sup> to 18 <sup>th</sup>	Master Scuba Diver Trainer Prep Course

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## IDCPOS0314

<b>IDC staff instructor</b>	
June 10 <sup>th</sup> to June 19 <sup>th</sup>	IDC Staff Instructor Course
<b>prerequisite courses</b>	<i>Optional courses based upon modules being taken</i>
June 8 <sup>th</sup> to June 9 <sup>th</sup>	Emergency First Response Instructor
<b>IDC</b>	
June 10 <sup>th</sup> to June 19 <sup>th</sup>	Instructor Development Course
<b>IE</b>	
June 20 <sup>th</sup> to 21 <sup>st</sup>	Instructor Examination
<b>continuing education</b>	
June 23 <sup>rd</sup> to 25 <sup>th</sup>	Master Scuba Diver Trainer Prep Course

## IDCPOS0414

<b>IDC staff instructor</b>	
Sept 2 <sup>nd</sup> to 11 <sup>th</sup>	IDC Staff Instructor Course
<b>prerequisite courses</b>	<i>Optional courses based upon modules being taken</i>
Aug 31 <sup>st</sup> to Sept 1 <sup>st</sup>	Emergency First Response Instructor
<b>IDC</b>	
Sept 2 <sup>nd</sup> to 11 <sup>th</sup>	Instructor Development Course
<b>IE</b>	
Sept 12 <sup>th</sup> to 13 <sup>th</sup>	Instructor Examination
<b>continuing education</b>	
Sept 15 <sup>th</sup> to 17 <sup>th</sup>	Master Scuba Diver Trainer Prep Course



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# Poseidon Divers

INFORMATION PACK



## IDCPOS0514

<b>IDC staff instructor</b>	
Nov 25 <sup>th</sup> to Dec 4 <sup>th</sup>	IDC Staff Instructor Course
<b>prerequisite courses</b>	<i>Optional courses based upon modules being</i>
Nov 23 <sup>rd</sup> to 24 <sup>th</sup>	Emergency First Response Instructor
<b>IDC</b>	
Nov 25 <sup>th</sup> to Dec 4 <sup>th</sup>	Instructor Development Course
<b>IE</b>	
Dec 5 <sup>th</sup> to 6 <sup>th</sup>	Instructor Examination
<b>continuing education</b>	
Dec 8 <sup>th</sup> to 10 <sup>th</sup>	Master Scuba Diver Trainer Prep Course



**DAHAB**  
Poseidon Divers  
Crazy Camel Camp  
Mashraba, Dahab  
South Sinai, Egypt

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